

Policy of Messer Group Companies in Poland

The primary goal of the Messer Group in Poland is to maintain a strong position in the technical, medical, food and specialty gases market, which can only be guaranteed by satisfied customers and committed employees.

To support and achieve our goals, we have established 5 groups of priorities:

QUALITY

- We provide high-quality products from legitimate sources of supply and remain in the legitimate chain during storage and transportation;
- We supervise the proper course of technological processes and control processes in a way that prevents nonconformities, and take effective action when they occur.

EMPLOYEES

- We systematically identify the needs of employees and improve their professional qualifications through systematic training - through which employees improve their skills and expand their knowledge. A motivated, aware and competent team is a guarantee of our success;
- We establish a clear value system that influences the building of a positive work environment.

SECURITY

- We maintain a state of mature food safety culture in the area of manufactured food gases, medical gas safety in the area of manufactured and supplied medicinal products and medical devices, and occupational safety culture as key elements of organizational culture.

RESPONSIBILITY

- We identify, assess and effectively manage risks at all levels of the organization to ensure

Safety of the products and services we offer;

- We reduce losses and waste in the gases produced, filled and distributed;
- We identify and meet compliance obligations, particularly those arising from regulatory acts and stakeholder requirements;
- We meet the requirements for maintaining the effectiveness of implemented management systems and their continuous improvement.
- We carry out processes and operations in a safe and reliable manner with sustainability in mind.

ENVIRONMENT

- We promote efficient energy management by identifying and controlling energy-intensive areas of the business, purchasing and implementing modern energy-saving technologies and equipment - to improve and perfect the energy efficiency;
- We assess the ecological effects of our activities and systematically control, prevent and reduce air, water and land pollution;
- We are systematically raising the environmental awareness of employees;
- We rationally manage resources, reduce negative environmental impacts and incorporate environmental effects into management;
- We plan and implement measures to prevent the occurrence of a major industrial accident.

The policy of the implemented management systems is suitable for the purpose of existence and the context of our organization and the influence and scale of its environmental impacts. It provides the basis for setting and reviewing product safety goals and objectives.

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