

SHEQ/HSEQ

Corporate SHEQ Commitment



Policy/Commitment:

Corporate Messer SHEQ Commitment

Contact:

Regional SHEQ/HSEQ management

At Messer, the world's largest privately held industrial gases specialist, we are committed to continuously improving our Safety, Health, Environmental and Quality (SHEQ) performance.

Safety and health are core priorities for us, and we demonstrate that every day in our behavior and the way we operate our business. We have the clear goal to strive for zero accidents and incidents as we take responsibility for the safety of our employees, customers, contractors, and communities.

We are committed to the responsible use of natural resources and the development of clean technologies. We actively seek to minimize the environmental impact of our own operations. Quality remains for us a consistent priority in an ever-changing world, to ensure customer focus and satisfaction. Our products and services meet the highest industrial, medicinal, pharma and food safety and quality standards.

To safeguard a sustainable SHEQ performance, Messer is committed to following these principles:

- We strongly believe that all accidents and incidents can be prevented.
- We comply with applicable SHEQ legislation and internal policies.
- All employees are aware of their individual responsibility and demonstrate visible leadership, clearly exhibiting SHEQ values, behaviors, and practices.
- Hazards and risks with safety, health or environmental impact are proactively identified, assessed, and mitigated. We create transparency of our SHEQ performance and derive learnings for continuous improvements.
- Energy management and efficiency improvements are driven to reduce the environmental impact of our operations.



- We foster collaboration with business partners, industry peers and international associations to drive improvements in SHEQ performance throughout our value chain.
- We ensure a safe, clean, and healthy environment for all employees and the communities in which we operate.
- We acknowledge the importance of effective emergency provision to protect lives, minimize environmental impact and safeguard assets during unexpected incidents.
- Every employee is empowered to stop and refuse any activity that they feel is an unsafe behavior and might compromise safety.

This SHEQ Commitment is communicated to all Messer employees and is available to all internal and external parties. In addition to Messer's Vision, Mission and Values it is one of the fundamental elements in Messer's strategic development process.

Bad Soden, May 24, 2024

Messer SE & Co. KGaA

Bernd Eulitz – Chief Executive Officer

Helmut Kaschenz – Chief Financial Officer

Dr. Werner Hickel – Chief Operating Officer Asia

Virginia Esly – Chief Operating Officer Europe

Elena Skvortsova – Chief Operating Officer Americas